

## SELF-ASSESSMENT TOOL

<b>STANDARD 1: Professional Accountability and Responsibility</b>			
LPNs are accountable and responsible for their practice and conduct to meet the standards of the profession and legislative requirements.			
	<b>Indicators</b>		
<b>Reflect upon how each indicator applies to my practice.</b>		<b>I have reflected on this indicator.</b>	<b>I will work on this indicator.</b>
1.1	I practice within applicable legislation, regulations, by-laws, and employer policies.		
1.2	I self-assess my professional practice and competence and participate in continuous learning.		
1.3	I share knowledge and expertise to meet client needs.		
1.4	I practice within LPN scope of practice and individual competence and consult and collaborate when necessary.		
1.5	I have a duty to report any circumstances that potentially and/or actually impede professional, ethical, or legal practice.		
1.6	I adhere to established client safety principles and quality assurance measures to anticipate, identify, evaluate, and promote continuous improvement of safety culture.		
1.7	I advocate for continuous improvements in healthcare through policies and procedures that support evidence informed practice.		
1.8	I am accountable and responsible for my own practice, conduct, and ethical decision making.		
1.9	I document and report according to established legislation, regulations, laws, and employer policies.		
1.10	I provide leadership to support and/or participate in mentoring and precepting.		



<b>STANDARD 2: Evidence-Informed Practice</b>			
Licensed Practical Nurses apply evidence – informed knowledge in practice.			
	<b>Indicators</b>		
	<b>Reflect upon how each indicator applies to my practice.</b>	<b>I have reflected on this indicator.</b>	<b>I will work on this indicator.</b>
2.1	I attain and maintain evidence – informed knowledge to support critical thinking and professional judgement.		
2.2	I integrate knowledge of trends and issues in healthcare and society into evidence-informed practice.		
2.3	I maintain relevance in practice, in response to changes affecting the profession.		
2.4	I understand the LPN role and its contribution to the collaboration with clients and inter- and intra-disciplinary teams to promote client safety.		
2.5	I collaborate in the development, review, and revision of the plan of care to address client needs and preferences and to establish client centered goals.		
2.6	I develop and/or modify the plan of care based on the concepts of individual LPN competence, environmental supports, and client need.		
2.7	I provide holistic evidence-informed practice that supports the concepts of health promotion, illness prevention, health maintenance, and restorative care.		
2.8	I apply the nursing process (assess, diagnose, plan, implement and evaluate).		
2.9	I practice in a culturally safe manner respectful of diversity, equity, and inclusion.		
2.10	I assess client and collaborate with the appropriate person(s) when client status is changed, new, or not as anticipated.		
2.11	I demonstrate continuing professional development, including compliance with jurisdictional requirements related to continuing competence (i.e., Continuing Competence Program, Quality Assurance Program).		





<b>STANDARD 3: Protection of the public through self-regulation</b>			
Licensed Practical Nurses collaborate with clients and other members of the healthcare team to provide safe care and improve health outcomes.			
	<b>Indicators</b>		
	<b>Reflect upon how each indicator applies to my practice.</b>	<b>I have reflected on this indicator.</b>	<b>I will work on this indicator.</b>
3.1	I establish, maintain, and appropriately end the professional therapeutic relationship with the client and their families.		
3.2	I collaborate in the analysis, development, implementation, and evaluation of practice and policy to guide evidence-informed client centered care.		
3.3	I lead and contribute to a practice culture that promotes safe, inclusive, and ethical care.		
3.4	I provide relevant, timely, and accurate information to clients and healthcare team.		
3.5	I understand and accept responsibility of self-regulation by following the standards of practice, code of ethics, and other regulatory requirements.		
3.6	I attain and maintain professional registration/licensure with the provincial/territorial regulatory authority in the jurisdiction(s) I practice.		
3.7	I maintain my physical, mental, and emotional fitness to practice in order to provide safe, competent, and ethical care.		

<b>STANDARD 4: Professional and Ethical Practice</b>		
Licensed Practical Nurses adhere to the ethical values and responsibilities described in the Canadian Council for Practical Nurses Regulators (CCPNR) Code of Ethics.		
<b>Indicators</b>		
<b>Reflect upon how each indicator applies to my practice.</b>		<b>I have reflected on this indicator.</b>
		<b>I will work on this indicator.</b>
4.1	I identify personal values, beliefs, and biases and take accountability for the impact they may have on professional relationships and nursing practice.	
4.2	I identify ethical issues and respond in the interest of the public.	
4.3	I advocate for the protection and promotion of clients' right to autonomy, confidentiality, dignity, privacy, respect, and access to care and personal health information.	
4.4	I maintain professional boundaries in the nurse/client therapeutic relationship.	
4.5	I demonstrate effective, respectful, and collaborative interpersonal communication to promote and contribute to a positive practice culture.	
4.6	I demonstrate practice that upholds the integrity of the profession.	
4.7	I demonstrate characteristics and attributes of a leader, and the ability to apply formal and informal leadership competence.	

